

Women in Fencing Working Group

Call for Expressions of Interest for Members

Background

The Australian Fencing Federation Limited (AFF) is the National Sporting Organisation for the Olympic Sport of Fencing.

The AFF's vision is to have Fencing recognised as an exciting, accessible and challenging sport providing opportunities for participation at all levels – recreational, competitive and elite.

The mission of the AFF is to administer and promote the sport of Fencing in Australia through national plans and programs, services and opportunities that enable members from recreational to the Olympian to reach their maximum potential.

Women in Fencing

Sport is a powerful platform for promoting gender equality and empowering women and girls. The AFF is committed to advancing the lives of women and girls by providing opportunities for lifelong participation in fencing at all levels. Women play a prominent and important role in the continued development of our sport in Australia; active on the AFF Board, at the helm of state organisations and as passionate fencers, coaches, officials, support crew and volunteers.

Working Group

The AFF is convening a working group to develop sustainable, practical programs to increase participation of women in sport. It is envisaged the mechanism of delivering these programs may change over time to appropriately encourage advocacy, education, and mentorship. Terms of Reference for the Women in Sport Working Group are attached.

Expressions of interest

The AFF is seeking calls from all interested people to join the Women in Fencing Working Group. Expressions of interest should be submitted to operations@fencing.org.au by 5.00pm AEDT Tuesday 31 March 2020.

At a minimum, expressions should contain the following:

- Name of applicant.
- Member state of the applicant.
- Best contact details.
- A short biography or interest statement.

No remuneration is available for members of the Women in Fencing Working Group; however, the reimbursement of certain expenses may be agreed between the AFF and the working group members in advance and from time to time.

Members will be appointed to the Women in Fencing Working Group to 31 December 2020.

Women in Fencing Working Group

Terms of Reference

Expiry: 31 December 2020 (unless otherwise agreed with the AFF)

Membership: Membership of the Women in Sport Working Group will be those appointed by the AFF to the Women in Sport Working Group from time to time.

Accountability: The Women in Sport Working Group will be accountable to the AFF Board via the AFF President.

Review: The progress of the Women in Sport Working Group will be reported to the AFF president by the Chair of the Women in Sport Working Group each calendar month.

Purpose: To develop sustainable, practical programs to increase participation of women in sport. It is envisaged the mechanism of delivering these programs may change over time to appropriately encourage advocacy, education, and mentorship throughout the year.

The objectives of the Women in Sport Working Group include (but are not limited to) the following:

- Develop content for coaches, clubs and member states to deliver,
- Increase the profile of Women in Sport through promotional opportunities at local and national events,
- Identify and apply for grant funding opportunities with sporting and/or government organisations,
- Liaise with state fencing associations in the implementation of initiatives,
- Track and report on progress.

Meetings: It is expected that the Women in Fencing Working Group will perform most of its work electronically including electronic meetings. Given the initial workload, it is expected that the working group will meet at least monthly for the first three months. The AFF will appoint a chair of the working group who will be responsible for the group's running and reporting to the AFF.

Information: The working group will hold confidential AFF information. Women in Fencing Working Group members must keep that information confidential.