

## Independent High Performance Commission (HPC) Members Position Description – Australian Fencing Federation

The Australian Fencing Federation (AFF) is the governing body responsible for providing the community with the opportunity to play fencing from junior levels through to elite competition.

Our aspirations are to be a globally recognised leader in the Olympic sport of fencing, in the following key priorities in our [2025 to 2028 Strategic Plan](#):

- Fencing for Everyone: Promoting inclusivity, diversity, and lifelong participation in fencing.
- Excellence in Governance and Safe Sport: Upholding integrity and best practices in governance while prioritising safety for all participants.
- Growth through Development and Innovation: Enhancing performance, participation, and sustainability with innovative approaches.
- Connection to Community and Country: Strengthening the Australian Fencing Federation's connection, and contribution, to society and the environment.

### The HPC

In line with our Strategic Plan we are currently recruiting members for our High Performance Commission which has delegated authority to oversee the AFF's High Performance Program for Olympic and Paralympic disciplines. The Charter of the HPC is available here - <https://www.ausfencing.org/wp-content/uploads/AFF-High-Performance-Commission-Charter-2022.pdf>

The AFF strives to support and promote excellence in committees/commissions through the recruitment of qualified, experienced members from diverse backgrounds. We want people who can question and challenge constructively, who bring diverse views, who can influence others and find solutions. Commission positions are voluntary and most Commission meetings are held monthly in video conferences.

### Eligibility

To be eligible a candidate must be:

- agreement to be bound by the [HPC Charter](#) and the [AFF's Policies](#).
- Be independent of the AFF Board.

Candidates must also not have positions which pose conflicts of interest with the delegations of the HPC, these include being:

- a current national athlete or High-Performance Program (HPP) member.
- a coach of a current national athlete or HPP member.
- a parent of a current national athlete or HPP member.

### Skill set being sought

Candidates must complete the EOI form and provide information as to how they meet the desired skills and experience (demonstrate suitability) for a position on the HPC. We are keen to see candidates who have any of the following skill sets:

- Athlete development and wellbeing.
- High performance and athlete pathways system experience.
- Lived experience as an elite athlete in the Australian sport system.

If you are interested, please complete the required EOI form and provide your CV to Sam Auty, [president@fencing.org.au](mailto:president@fencing.org.au).

**For all enquiries please contact** Sam Auty, [president@fencing.org.au](mailto:president@fencing.org.au), 0409 358 333.