

## Position Description – Australian Fencing Federation

<b>Position Title</b>	National Coach (3 positions to be filled): <ul style="list-style-type: none"> <li>• Men's and Women's Epee (National Epee Coach)</li> <li>• Men's and Women's Sabre (National Sabre Coach)</li> <li>• Men's and Women's Foil (National Foil Coach)</li> </ul>
<b>Location</b>	National Role, location negotiable, national and international travel required
<b>Reports to</b>	High Performance Commission (HPC)
<b>Term</b>	To be negotiated but ideally to follow the Olympic cycle subject to successful annual reviews. The Australian Fencing Federation aims to prepare athletes for the 2028 and 2032 Olympics.
<b>Remuneration</b>	Commensurate with the successful candidate's qualifications and experience.
<b>About us</b>	<p>The Australian Fencing Federation (AFF) is the national sporting organisation responsible for governing the Olympic sport of fencing in Australia.</p> <p>The AFF's key objectives include increasing participation, maximising high performance, and promoting awareness of fencing within the broader Australian community. The AFF also works to represent the interests of its members with key stakeholders and funding bodies, both within Australia and overseas.</p>
<b>About the role</b>	These roles are to lead and develop Elite fencers in Australia to podium results internationally, working closely with the National Squad and National Assistant Coaching Team.
<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>• Prepare athletes on the National Squad for qualification and podium performances at the 2028 and 2032 Olympics Games.</li> <li>• Lead the technical development of the National Squad, with specific responsibility for the appointed weapon discipline.</li> <li>• Manage the development and implementation of training and competition plans for National Squad Members to achieve podium performances at the highest level of international competition.</li> <li>• Manage the National Assistant Coaches for appointed weapon discipline, ensuring their continued professional development against agreed goals. This includes travelling to work with coaches and assist with coach development as part of the Coach Mobility Program.</li> <li>• Work together with the National Program coaches, including with Mindset, Strength &amp; Conditioning and Nutrition coaches, to ensure athlete progression.</li> <li>• Working with the HPC, improving strategies to achieve performance outcomes, and being accountable for developing individual athlete performance plans with High Performance Program (HPP) and National Squad (NS) athletes.</li> <li>• Have day-to-day responsibility for the coaching and preparation of NS athletes including supporting training and competition plans.</li> <li>• Deliver the HPP as directed by the HPC, including developing the coaching program for appointed weapon discipline, giving lessons to NS athletes, running camps in various geographic locations nationally and internationally, and attending international competitions with athletes as appointed by the HPC.</li> </ul>

**Key Experience and Capabilities:**

- Work with the HPC to develop discipline specific schedules for all national and international HPP competition and camp activities.
- Work with the HPC and the AFF Operations Officer to coordinate logistics and management of planned activities.
- Provide written reports on athlete progress including camp and tour feedback to the HPC.
- Participate in any HPP planning sessions scheduled by the HPC, this includes annual planning, post season evaluation and other meetings deemed necessary by the HPC.
- Clearance/s to work with children which is an essential component of this role and clearances must be maintained for continued employment.
- Formal Level 3 coaching certification from the NCAS or equivalent other recognised international organization or a proven history of successful coaching at the top international levels of Fencing.
- Able to regularly travel domestically and internationally.
- Able to complete weekend work, or work outside ordinary work hours.
- Able to demonstrate a contemporary understanding of world class technical and tactical fencing.
- Experience in development and delivery of national high performance strategies for appointed weapon discipline.
- Experience identifying, developing, and progressing talent towards world class podium performances.
- Experience in coordinating and managing multidisciplinary teams (including coaches) and experts to enhance the successful delivery of high performance strategies.
- Demonstrated experience in strategy development, strategy execution and stakeholder engagement.
- Demonstrated collaborative style to work positively in partnership with a variety of key internal and external stakeholders.
- Demonstrated budgetary management experience including annual planning, forecasting, contingency planning, grant applications and on-going management.
- Strong interpersonal skills including high integrity and the capability to build trusting relationships with coaches, athletes, and other team staff.
- Strong verbal and written communication skills, with ability to provide and receive constructive feedback.
- Demonstrated ability to exercise sound judgement, observe confidentiality and use discretion.
- Demonstrated ability to consistently act in a professional manner that is consistent with AFF policies, values, and objectives.