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Sport Integrity Australia



SPORT INTEGRITY
AUSTRALIA

Australian Fencing
Federation

Education Plan

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Australian Fencing Federation Education Plan

Introduction

Education is key to protecting the integrity of Australian sport. Sport Integrity Australia (SIA) and Australian Fencing Federation are committed to working together to mitigate and manage integrity threats to provide a safe and fair environment for participants at all levels of sport.

This Education Plan has been developed in partnership with SIA, who will support this plan through the provision of education resources and interventions as and where possible. It outlines the required and recommended education interventions for all members of Australian Fencing Federation to facilitate compliance with the National Integrity Framework policies, Australian Fencing Federation Anti-Doping Policy and the World Anti-Doping Code International Standard for Education (ISE).

Anti-Doping

Under the ISE, Sport Integrity Australia is required to ensure specific cohorts receive anti-doping education - either via online or face-to-face education. A key principle of the ISE is that athletes should receive education prior to being tested.

To satisfy these requirements, the following cohorts are required to receive anti-doping education:

- Any athletes included in Registered, National or Domestic Testing Pools;
- Any athletes and support personnel* competing or involved in International or Declared events, championships or competitions;
- Any athletes and support personnel* competing or involved in leagues subject to User Pay testing;
- Any athletes and support personnel* returning from an Anti-Doping Rule Violation sanction.

The education requirements of cohorts outside of these categories are tailored to the unique environment of Australian Fencing Federation, which is outlined in the following attachments:

Attachment A - Required and Recommended Education – Outlines the anti-doping education requirements and recommendations for Australian Fencing Federation members, categorised by membership type and competition level.

Attachment B - Australian Fencing Federation Delivered Education – Allows for additional Australian Fencing Federation specific requirements not listed in Attachment A to be included, if desired.

Attachment C – Australian Fencing Federation Targeted Cohort/Event Education Strategy – Outlines the targeted and Declared Events for the current calendar year and captures the planned and/or agreed anti-doping education.

*Support Personnel includes any coach, trainer, manager, agent, team staff, official, medical, paramedical personnel, parent or any Other Person working with, treating or assisting an Athlete participating in or preparing for sports Competition. See articles 1.3.1.1 and 1.3.1.2 of anti-doping policy for further information.

National Integrity Framework

The topics outlined in this Education Plan provide a structured approach to educating members and key stakeholders about Australian Fencing Federation's integrity policies and Sport Integrity Australia's independent complaints process.

Australian Fencing Federation is responsible for ensuring education is provided to specific cohorts to help participants in the sport become familiar with their obligations under the National Integrity Framework. The type of education for each cohort is outlined in the following attachment:

Attachment A - Required and Recommended Education - Outlines the integrity education requirements and recommendations for Australian Fencing Federation members, categorised by membership type and competition level.

Commitment

Sport Integrity Australia will provide:

- Access to a range of free online integrity education materials
- A suite of resources to promote education, including social media tiles, posters, videos and digital resources;
- Government-funded or user pay face-to-face/webinar education sessions;
- Assistance with eLearning completion reports for Australian Fencing Federation.

Australian Fencing Federation will be responsible for:

- Mandating the completion of education requirements as outlined in **Attachment A**;
- Promoting recommended education interventions as outlined in **Attachment A**, by providing resources to State Sporting Organisations (SSOs) and Clubs, and promoting education in communication materials; and
- As appropriate, coordinating face-to-face education sessions with Sport Integrity Australia, including providing adequate facilities and support.

Education Plan Compliance Model

The following criteria will be used when assessing education implementation for the purpose of ensuring compliance with the Australian National Anti-Doping Policy (Articles 12.1, 12.2, 12.4 and 17) and the Australian Sports Commission Sport Recognition Agreement.

- Australian Fencing Federation communicates effectively and efficiently with Sport Integrity Australia to develop and implement this plan;
- Australian Fencing Federation promotes education to relevant members – as evidenced via emails, newsletters, social media posts, and event packs etc; and
- Australian Fencing Federation prioritises monitoring of and compliance with the required education outlined in **Attachment A**.

For the purpose of the Sport Integrity Australia Sport Assurance Framework Australian Fencing Federation may be asked to provide evidence of how they have implemented this plan at various levels (e.g. by providing copies of emails to SSOs, social media posts tagging Sport Integrity Australia, newsletters, etc). The Education Plan will be reviewed annually, or as necessary to assess implementation and compliance, allow for changes in response to any evolving threats, and to incorporate new education resources developed by Sport Integrity Australia.

Conclusion

This Education Plan is a partnership between Sport Integrity Australia, who will support this plan through the provision of education resources and interventions, and Australian Fencing Federation, who is responsible for implementing this plan within their sport. Through this plan, together we aim to provide a safe, fair environment for members and participants of all levels of sport and reduce anti-doping rule violations, either deliberate or inadvertent, protect the health and wellbeing of all members, and uphold the integrity of Australian Fencing Federation.

Acceptance of this education plan can be by way of email confirmation.

Attachment A(i) – Athlete Required & Recommended Education

		ATHLETES				
		Testing Pool	International	National	State	Community
		Registered Testing Pool	Australian Representatives NSO Categorised Athletes	National Championships	State Championships	Club Level
ANTI-DOPING COURSES	Anti-Doping Fundamentals	REQUIRED	REQUIRED	REQUIRED	REQUIRED	
	Annual Update	REQUIRED	REQUIRED	REQUIRED	REQUIRED	
	Clean Sport 101			RECOMMENDED (u16 and under)	RECOMMENDED	
	Whereabouts	REQUIRED (RTP & NTP Only)				
INTEGRITY COURSES	Safeguarding Children and Young People in Sport Induction	REQUIRED (if traveling with u18 in team)	REQUIRED (if traveling with u18 in team)			
	Competition Manipulation & Sports Gambling	REQUIRED	REQUIRED	REQUIRED	RECOMMENDED	
	Introduction to Illicit Drugs in Sport	RECOMMENDED	RECOMMENDED	RECOMMENDED	RECOMMENDED	

		COACHES & SUPPORT PERSONNEL		
		International & National	State & Pathway	Club Level
		International Events National Championships	State Championships National Development Groups	Club Competitions
ANTI-DOPING COURSES	Anti-Doping Fundamentals	REQUIRED	REQUIRED	
	Annual Update	REQUIRED	REQUIRED	
	Whereabouts	REQUIRED (If coaching RTP Athletes)		
	Medical Practitioners Course	REQUIRED (Doctors Only)		
INTEGRITY COURSES	National Integrity Framework	REQUIRED	REQUIRED	RECOMMENDED
	Safeguarding Children and Young People in Sport Induction	REQUIRED (If coaching u18 Athletes)	REQUIRED (If coaching u18 Athletes)	REQUIRED (If coaching u18 Athletes)
	Competition Manipulation & Sports Gambling	REQUIRED		

Attachment A(iii) – Administrator and Volunteer Required & Recommended Education

		ADMINISTRATORS			VOLUNTEERS
		National Sporting Organisation	State Sporting Organisations	Club Level	All Levels
		NSO Board & Staff	SSO Board & Staff	Club Board & Staff	All Volunteers
ANTI-DOPING COURSES	Anti-Doping Fundamentals	REQUIRED (Board, High Performance Staff & Athlete Services)	REQUIRED (Board, High Performance Staff & Athlete Services)	RECOMMENDED	
		RECOMMENDED (Other staff)	RECOMMENDED (Other staff)		
	Annual Update	REQUIRED (Board, High Performance Staff & Athlete Services)	REQUIRED (Board, High Performance Staff & Athlete Services)	RECOMMENDED	
		RECOMMENDED (Other staff)	RECOMMENDED (Other staff)		
INTEGRITY COURSES	National Integrity Framework	REQUIRED	REQUIRED	REQUIRED	REQUIRED
	Safeguarding Children and Young People in Sport Induction	REQUIRED (including Recruitment & Screening module for relevant staff)	REQUIRED (including Recruitment & Screening module for relevant staff)	REQUIRED (including Recruitment & Screening module for relevant staff)	REQUIRED (Child related roles)
	Competition Manipulation & Sports Gambling	RECOMMENDED			

Attachment B – Australian Fencing Federation Delivered Education

Team/Cohort	Presenter/Course	Content	Reviewed by SIA

Attachment C – Australian Fencing Federation Targeted Cohort/Event Education Strategy

Target Cohort/Event	Competition Level	Event Date	Begin Education Strategy	F2F/Webinar Strategy	E-Learning Strategy

Appendix 1 – eLearning Course Guide

All eLearning courses can be accessed on the SIA website through registering an account at [Sport Integrity Australia eLearning: Log in to the site](#)

eLearning Course	Description	Intended Audience	
ANTI-DOPING COURSES	Anti-Doping Fundamentals	Comprehensive anti-doping education covering the rules and regulations related to anti-doping, the processes involved in testing, the ethical and health implications of doping, and the responsibilities of athletes and support personnel to uphold anti-doping standards.	Coaches and athletes at the NSO level
	Annual Update	Released in December each year, this course reflects current trends in anti-doping and broader integrity issues including new prohibited substances, rule changes and other contemporary topics.	Coaches and athletes at the NSO level
	Clean Sport 101	An introduction to anti-doping rules, rights and responsibilities written in plain English, this course provides an overview of the anti-doping landscape, and guidance on the resources and tools available when seeking more comprehensive information.	Under-16 and pathway athletes
	Whereabouts	Specific education designed for testing pool athletes and their support personnel; this course explains the Whereabouts rules and provides step-by-step guidance on updating whereabouts in the Anti-Doping Administration & Management System (ADAMS).	Registered Testing Pool athletes and their coaches
	Coaches Course	Coach-specific anti-doping education covering rules and regulations, ethical responsibilities, and the importance of supporting athletes to foster a clean sport environment.	Coaches at the state level and above
	Medical Practitioners Course	Specific anti-doping education for sport and exercise physicians and other medical practitioners working with or consulting to athletes and sports in Australia. This course covers the nuances of medical practice in sport and supporting athletes to uphold anti-doping rules.	Doctors involved in the provision of medical care in sport
	Parents' Guide to Clean Sport	Specific integrity education for parents of young athletes, covering the anti-doping rules, risks of supplement use, healthy sport culture, and keeping sport fair.	Parents of underage athletes and members
	Decision Making in Sport	A series of challenging scenarios based on real-life predicaments faced by sportspeople at all levels. This course provides a framework to guide the application of personal values and principles to the ethical dilemmas of the sporting world.	Participants at all levels of the relevant NSO (Board, staff, coaches, support staff, officials, athletes, and members).
	Sports Pharmacy Course	Specific anti-doping education for pharmacists working with or consulting to athletes and sports in Australia. This course covers the nuances of pharmaceutical practice in sport and supporting athletes to uphold anti-doping rules.	Pharmacists involved in the provision of pharmaceutical care in sport.

INTEGRITY COURSES	National Integrity Framework	Comprehensive education about the development of the National Integrity Framework, including background information about Sport Integrity Australia and an overview of how each National Integrity Framework Policy can be applied in practice.	Participants at all levels of the relevant NSO (Board, staff, coaches, support staff, officials, athletes, and members).
	Safeguarding Children and Young People in Sport Induction	An introduction to protecting children and young people within sporting environments, including Children and Young People Safe Practices, and how to recognise and respond to possible breaches of safeguarding policy.	Any person who is bound by the Child Safeguarding Policy (board, staff, contractors, coaches, officials, and support personnel, athletes, and members).
	Competition Manipulation and Sport Gambling	An introduction to what competition manipulation is, different types of competition manipulation, and sport specific rules to assist with identifying breaches, recognising match-fixer strategies, and knowing how to report concerns.	Any person who is bound by the Competition Manipulation and Sports Wagering Policy (board, staff, contractors, coaches, officials, and support personnel, athletes, and members).
	Illicit Drugs in Sport	With a focus on recreational illicit drug use, this course covers the effects of drug use on both health and sport performance, the importance of understanding the In-Competition period, developing a response plan to drug offers, and locating wellbeing and support services.	Any person who is bound by the improper use of drugs and medicine policy (board, staff, contractors, coaches, officials, and support personnel, athletes, and members).
	Cyber Safety and Security for Sports	An overview of potential cyber threats faced by sportspeople, featuring case studies and strategies to help sporting organisations equip themselves against cyber attacks.	Athletes, coaches, officials, and staff seeking an understanding of common cyber threats in sport and strategies to reduce risk
	Introduction to Classification	An overview of the principles and practices for classifying athletes in sports. This course covers the rules and regulations relating to classification, the importance of fair Para-sport competition, the processes involved in assessing and categorising athletes, and the ethical and procedural standards for maintaining integrity in sports classification.	Athletes, coaches, and support personnel involved in Para-sport who need an understanding of classification principles and practices
	International Classification	Comprehensive education about classification in Para-sport at the international level including the classification process, and how to identify and report Intentional Misrepresentation.	Athletes, coaches, and support personnel in Para-sport seeking education about international classification standards and processes
	Safe and Effective Coaching of Young Athletes in High Performance Sport	This course is designed for coaches who work with athletes under the age of 18, helping you to implement safe, engaging and effective practices.	Coaches working with athletes under the age of 18 in high performance environments
	Safeguarding Recruitment and Screening	An optional module for those involved in the recruitment of staff and volunteers in sport, supplementary to the Safeguarding Children and Young People Induction.	Staff and volunteers involved in recruitment and screening processes within sport