



ANNUAL REPORT 2025

TABLE OF CONTENTS

A MESSAGE FROM THE CHAIR OF THE AUSTRALIAN SPORTS COMMISSION	3
AFF PRESIDENT'S MESSAGE	5
THE 2025 ANNUAL REPORT	7
FUNDING	7
POLICY AND CHARTER UPDATES	7
FINANCE, RISK AND AUDIT COMMITTEE (FRAC)	8
GOVERNANCE & INTEGRITY	8
PARTICIPATION AND PLAY WELL	9
HIGH PERFORMANCE AND WIN WELL	9
NATIONAL COMPETITIONS	15
REFEREES COMMISSION	16
ATHLETES' COMMISSION	17
COACHING DEVELOPMENT	18
PARA FENCING DEVELOPMENT	19
PERSONNEL CHANGES	19
2025 TO 2028 STRATEGIC PLAN	21
DIRECTORS' REPORT	28
FINANCIAL STATEMENTS	35

Our Values

ONE TEAM

We collaborate as a diverse community and support each other to succeed. We are inclusive, supportive and welcome difference.

EXCELLENCE

We are committed to personal excellence and growth through fair play. We are respectful, honest and passionate about our sport.

BRAVE

We believe in purposeful change in our sport. We are innovative, bold and courageous.

Our Purpose

We advance the sport of fencing by fostering participation and growing a diverse and supportive community. We support individuals to thrive and engage with fencing throughout their whole life.

Our Aspirations

To be a globally recognised leader in the Olympic sport of fencing. We will create an accessible community that values diversity to encourage passion for our sport and build lifelong connections through fencing.



Australian Government
Australian Sports Commission

A message from the Chair of the Australian Sports Commission – Kate Jenkins AO

Continuing to drive Australian sport forward is at the heart of everything we do at the Australian Sports Commission.



We want to bring out the best in everyone involved in sport because that's how we will become the world's best – by working together and bound by a common purpose.

We encourage and help Australians of all backgrounds, ages and abilities to get involved in sport and we advocate for sport and the positive influence it has on the nation.

As we look towards next year's Milano Cortina Winter Olympic and Paralympic Games, the Glasgow Commonwealth Games, Los Angeles 2028 and Brisbane 3032, our vision is for sport to be safe, fair, accessible and inclusive.

Every athlete will be supported to reach their full potential with the Australian Government's record \$385 million investment package for sport ensuring Australians have world class pathways and support at all levels of sport from participation to high performance.

This includes a record \$54.9 million for Para sport – doubling previous funding – ahead of Brisbane 2032.

Our grant programs support athletes, coaches, officials and organisations, while our Sporting Schools program is helping more children access free and fun sporting activities than ever before.

Work is also underway to upgrade the AIS Campus in Canberra, so it is once again modern and world-leading.

The AIS Podium Project will deliver three new facilities, including a new multi-story and para-accessible accommodation, a Testing and Training Centre and indoor Sport Dome.

Construction will commence later this year with the AIS Podium Project being the first stage in delivery of the broader AIS Campus Masterplan – the ASC’s long term vision to ensure the AIS Campus continue to evolve as Australia’s world leading high performance sport precinct.

As Australian high performance sport continues to win well and build sustainable success towards Brisbane 2032 and beyond, we’re also addressing the barriers people tell us they face participating in sport so all Australians that want to be involved can be involved in sport. This is how we will play well.

I know success will be greatest when every part of the system is able to perform their role at their best and I’m confident that the actions we take now will create a lasting legacy for Australian sport that will benefit us all for years to come.

AFF President's Message

I am pleased to present the 2025 Annual Report of the Australian Fencing Federation (AFF). This report outlines the considerable organisational, governance, and program development undertaken throughout the year as we commenced delivery of the AFF's 2025 to 2028 Strategic Plan.



During 2025, the AFF prioritised establishing the foundational structures required to support our 2025 to 2028 strategic objectives. This included the appointment of additional staff in high performance, participation, integrity, and finance, as well as the formation or refresh of key national committees. These committees cover high performance, competitions, refereeing, governance and integrity, sustainability and diversity, and sponsorship and communications. They strengthen the AFF's operational capability and ensure broader expertise is incorporated into national decision-making.

A significant governance uplift was achieved during 2025. The AFF adopted a new constitution aligned with National Sporting Organisation requirements, established a Nominations Committee with an independent chair, and appointed an Independent Chair to the Finance, Risk and Audit Committee. The Board also implemented a Board Skills Matrix to move to a skills-based approach to director appointments, and in filled Board skills gaps in research, media, communications, and finance.

The organisation also increased its engagement with key sector partners, including the Australian Sports Commission, the Australian Olympic Committee, and Paralympics Australia. AFF representation in Chair, CEO, High Performance, Participation, and Finance forums has helped us to align with national system priorities, improve coordination on high performance and participation initiatives, and ensure fencing is visible within broader discussions relating to sport integrity, pathway development, and system reform.

Across the report, progress is detailed in several areas, including:

- Advancement of integrity processes, including the appointment of a National Integrity Manager and continued rollout of the National Integrity Framework.
- Implementation of our High-Performance Strategy for the LA2028 cycle, supported by new national coaching appointments and expanded athlete services.
- Development of the Play Well participation framework, including the appointment of a Participation Manager.

- Expanded support for para fencing, including pathway development and national and international program alignment.
- Strengthening of national competition delivery through refreshed committee membership and updates to the competition calendar.
- New members of the Athletes' Commission and the integration of athlete feedback into policy and program development via the Athlete Survey.

The work completed in 2025 provides a strong platform for the AFF to deliver on the priorities and measures outlined in the 2025 to 2028 Strategic Plan. The organisation is now better positioned to progress structural, cultural, and performance improvements across all areas of Australian Fencing.

The AFF Board is sincerely grateful to our partners including the Australian Sports Commission, Australian Institute of Sport, Australian Olympic Committee, and Paralympics Australia. We are also extremely grateful to our Member States, athletes, AFF staff and contractors, coaches, referees, and volunteers for their contributions over the year. Their ongoing support plays a crucial role in the AFF's work and the development of fencing across Australia.



Sam Auty
President
Australian Fencing Federation Limited

THE 2025 ANNUAL REPORT

Funding

The AFF acknowledges the Win Well and Play Well funding received from the Australian Sports Commission (ASC) and the Australian Institute of Sport (AIS) to fund the AFF's High Performance and Participation Program.

This funding has enabled the AFF to continue to build the High-Performance Program towards the LA2028 and Brisbane 2032 Olympics and Paralympics including:

- Hiring key staff for the program including a High-Performance Manager, two National Coaches and an Interim National Coach.
- Establishing support for our para fencers competing internationally.
- Continuing to deliver holistic performance services in line with our Athlete Development Framework including Strength & Conditioning, Mindset, and Nutrition.
- Continuing to deliver National Camps and Workshops, and international tours.

This funding has also enabled the AFF to develop a Play Well Implementation Plan and start a Participation Program including hiring a Participation Manager and developing our National Play Well Plan.

The AFF also acknowledges the funding received from Paralympics Australia to support the development of High-Performance Para Fencing program and establishing para fencing pathways nationally. This funding enabled the AFF to:

- Purchase wheelchair frames suitable for community level fencing which are to be distributed to clubs in 2026.
- Provide international competition support grants to Para Fencers competing internationally.
- Prepare to provide Para Fencing referee and coaching courses to be delivered in 2026.

Policy and Charter Updates

In 2025 the AFF introduced a range of constitution, policy changes, and Charter updates to establish new Committees and strengthen governance and processes including:

- [AFF Constitution](#)
- [National Competition Policy](#)
- [Rankings Policy](#)
- [Selection Policy](#)
- [Fencing Event Sanctioning Policy](#)
- [Finance, Risk and Audit Committee Charter](#)

- [Nominations Committee Charter](#)
- [High Performance Commission Charter](#)
- [Referee Commission Charter](#)
- [Governance & Integrity Charter](#)
- [Sustainability, Diversity and Inclusion Charter](#)
- [Sponsorship, Media and Communications Charter](#)

Finance, Risk and Audit Committee (FRAC)

The Finance, Risk and Audit Committee (FRAC) is appointed by the AFF Board (Board), and governed by the FRAC Charter and assists the Board in fulfilling its oversight responsibilities relating to the:

- preparation and integrity of the AFF's financial accounts and statements;
- internal controls, policies and procedures that the AFF's uses to identify and manage business risks;
- AFF insurance activities;
- qualifications, independence, engagement, fees and performance of the AFF's external auditor (External Auditor);
- External Auditor's annual audit of the AFF's financial statements;
- Risk management processes of the AFF; and
- AFF's compliance with legal, regulatory requirements and compliance policies.

In 2025, we bid farewell to Garry Webster, our long-serving Board member and FRAC Chair, and welcomed Roddy Liu as our new Chair. Roddy is a FCPA, SSAud, ASIC SMSF Auditor & ATO Tax Agent and his extensive experience significantly contributed to a smooth Audit process and FRAC's implementation of an efficient process for managing our accounting reconciliations.

Governance & Integrity

In 2025, the AFF continued to develop its governance framework to address recommendations made by the ASC as part of the National Sporting Organisation (NSO) recognition process. In 2025 the AFF addressed the following ASC governance recommendations:

- Hiring a National Integrity Manager to support the NIF implementation and integrity education nationally.
- Amending the AFF Constitution to adopt ASC required provisions and increase our governance standard.
- Establishing a Nominations Committee with an Independent Chair.
- Appointing an Independent Chair to our Finance, Risk and Audit Committee.
- Establishing the AFF Governance & Integrity Committee to support with Governance and Integrity initiatives.

- Appointing an Independent Director to the AFF Board based on our Board Skills Matrix and skills gaps.
- Three directors gaining Diploma of Governance Qualifications with the Institute of Community Directors Australia.
- All Directors completing the ASC Director Induction and Governance Courses.

The Board has addressed the ASC's Gender Equity Policy, and we are pleased to say that as of 31 December 2025 we meet the requirements of the policy with 50% female and/or gender diverse individuals on the Board.

Throughout 2025 the AFF and the National Integrity Manager continued to roll out the National Integrity Framework and associated education. Key milestones in 2025 included:

- The refresh and adoption of the AFF's Complaints Process.
- The adoption of the National Integrity Framework Education Plan and implementation of key requirements in administrator, coach and referee accreditations.
- Establishing the National Integrity Framework Implementation Working Group with Member State representatives to align integrity and complaints processes nationally.

Participation and Play Well

In 2025 the AFF hired a Participation Manager, Avery Holderness-Roddam, which is a key position for the development of our Play Well Strategy implementation and development of participation in Australian Fencing.

2025 was focused on building the basis of key Play Well initiatives and development of the AFF's National Play Well Plan. Key activities conducted in 2025 included:

- Funding three Pride in Sport initiatives held by Fencing SA, Fencing Victoria, and New South Wales Fencing Association.
- Development of the AusFence program based on feedback from AusFence pilot coaches, ASC Sporting Schools, and ACHPER.
- The inclusion of demographic data in line with the ASC Data Charter in the AFF membership and entries system.
- Increasing sharing of significant days and grassroots initiatives via the AFF's social media platforms.
- Starting an opt-in newsletter for the Australian Fencing community for updates, news, resources and the opportunity to provide feedback through polls.
- Inclusion of diversity and discrimination experiences questions in the 2025 Athlete Survey.

High Performance and Win Well

The Australian Fencing Federation's High Performance Program took huge steps forward throughout 2025 as it continues to build through to LA2028 and forward through to Brisbane 2032.

Having established a new Athlete Development Framework (ADF) and What It Takes To Win (WITTW) strategy looking ahead to Los Angeles, 2025 was very much about delivering across strategic priorities for the organisation. This included making strides in each strategic priority, including Athletes, Increased Competition, Holistic Performance and Innovation and Coaching.

We were able to register over 200 athletes to the program ahead of the 2025/26 season – a huge increase and return to participation levels not seen since pre-Covid. Similarly participation levels in HP activities have risen significantly throughout the 12-month period.

Coaching

The High Performance Commission set about ensuring the appointment, ongoing support and development of Head Coaches in their roles leading each weapon. This resulted in having three appointed national Head Coaches during the year – Aleksandra Shelton for Sabre, Hugo Dergal in Epee and Tais Rochel in Foil (in an interim capacity).

These appointments have led to consistency in establishment of training programs, competition support, and technical lead delivery into each weapon's programming. Unfortunately, Hugo advised towards the end of the year that he was leaving to take up a role with another country but we are well placed with a wonderful network of Assistant Coaches to fill this void in the interim.

We have been fortunate enough to successfully apply for coaches within our network to access significant levels of funding and program entry within the High-Performance (HP) coaching system at the Australian Institute of Sport. This includes having fencing represented in major development programs and attend forums, workshops and upskilling opportunities – enhancing our relationship with the AIS and offering an HP pathway for many individual coaches.

High Performance Manager

At the start of 2025 we appointed a new High-Performance Manager, Andrew Weiss. The role has been shaped differently to previous AFF HP roles, with a significant focus on high level strategic priorities and initiatives within the program. The changes to this role and appointment of the position have been met with positivity from the fencing (and Australian Sport) HP community, and it has been a critical part of shaping the continued progression under our current strategy.

Athlete Categorisation

Athlete Categorisation is used to identify, track, and prioritise athletes at each stage of the Performance Pathway to support Australia consistently winning medals at Pinnacle Events

(including Olympic and World Championships). Athlete Categorisation is used by stakeholders to inform planning and to prioritise support to best achieve system targets.

In August each year we conduct re-categorisation of our HP program athletes in line with the timing of nominating to be part of the HPP for the upcoming season. In August this was completed, placing the following number of athletes into each category:

- **Podium:** 0
- **Podium Ready:** 0
- **Podium Potential:** 0
- **Developing:** 1
- **Emerging:** 3
- **Representative:** 0
- **NSO2:** 14
- **NSO1:** 14
- **National Squad Member:** 136
- **National Squad Youth:** 47

National Training Centres

Part of our new WITTW strategy has included the establishment of National Training Centres for each weapon.

We have been able to successfully achieve this throughout 2025 with the State Fencing Centre in Victoria (Arden Street) being used as the home for both Epee and Foil, with thanks to the wonderful support and collaboration from the team at Fencing Victoria.

The New South Wales Fencing training space (formerly the Annex) has been used as the home for Sabre training thanks to another fantastic collaboration with NSW Fencing. With this location closing in NSW in 2026, we will be looking to re-establish a new Training Centre for Sabre ahead of the 2026/27 season.

National Training Camps

On top of state-based training camps ahead of key international events, we were able to hold two major national training camps at the Australian Institute of Sport in Canberra. These were held in March and October and were open to all members of the HPP.

The March iteration of the camp saw 75 athletes in attendance, with 135 on board to train in October – highlighting the gains made across the HP program in terms of strategic focus and athlete buy-in.

In October we ran sessions across all areas of the program – not just in fencing, with athlete testing, Sport Integrity Australia sessions, Mindset and Nutrition sessions, and more. We had attendance from more than a dozen National Assistant Coaches, specialist coaches, support staff and of course fencing programming led by our Head Coaches.

Teamworks Implementation

A new form of communication with members of the HPP came with the implementation and integration of a new platform called Teamworks. While there is still some ironing out to be done with how this is used and to maximise its functionality, the platform has been well received.

International Competition Support

Once again in 2025 the AFF provided significant support to categorised athletes to compete in International Competitions. This support ranged from Asian and World Championship support across all age categories – Cadet, Junior and Senior, and provided important financial assistance to those competing within the program.

High Performance Holistic Support

The way we have provided services within this area of the program were tweaked in 2025 to ensure support could be provided to a greater number of athletes.

Our Mindset Coach Alexis Landais attend one of the AIS Training Camps, an AFC event, and multiple training sessions within three states as part of a trip to Australia. It really helped create the opportunity to form important relationships between Alexis and athletes, coaches, and staff as we progress the Mindset part of the program in the future. We have had 20 individual athletes access one-on-one services in 2025 and many more tap into his documentation and online sessions.

Our Nutrition sessions with Caitlin Edmonds were adapted so that all HP athletes can access important nutrition advice and information. This developed into monthly online webinars, with recordings and information sheets available to athletes post session.

We also continued to offer Strength & Conditioning support for our program athletes with our S&C coach, Todd Finn. This included sessions every week at the Victorian based Training Centres, as well as via camps and online to athletes all over the country.

Fencing Overseas

It was heartening to continue to see a push from more fencers to compete overseas more often – a key component of our strategy as we try to improve out international competition results (both from an individual and team perspective).

The HPC provided administration, coaching and team support for our athletes, which were structured with our High-Performance Manager working with coaches and athletes alike.

We have more athletes based overseas requiring ongoing support as they continue to pursue a pathway towards fencing excellence.

With a published designated events calendar at the start of the season, we supported all athletes attending these competitions, as well as other events including Veteran World Championships, Oceania Championships and the World University Games.

HP Para Fencing Program

While there is still much work to be done in the Wheelchair Fencing space, huge steps forward were taken in this space in 2025.

Our Paralympic HP Program continues to evolve, and through the year we were able to achieve significant milestones including:

- Finalising our Paralympic Athlete Development Framework and What It Takes To Win documentation;
- Continuing to build and develop relationships with relevant stakeholders, including the Australian Institute of Sport, the National Institute Network, Paralympics Australia, Disability Sport and Recreation Australia and World Abilitysport;
- Sending athletes and a coach overseas with International Competition Support to take part in the following events:
 - Para Fencing World Cup - Indonesia, September 2025;
 - World Ability Sport Games – Thailand, November 2025.
- Engaging a 0.2 FTE Classification Specialist through Paralympics Australia;
- Securing funding for coaches and athletes to help develop skills, abilities, experience and secure necessary equipment;
- Create a roadmap and implement a working group to help with Strategic priorities and projects through 2026.

Gold Medals			
J Glasson	MF - Junior World Cup - Bangkok	RiLeung	WF - Cadet World Cup - Lima
Top 8			
D Iliffe	MS - Cadet Asian Championship	J Zhang	WF - Junior World Cup - Fujairah

Top 16			
S Ahmed	WF - Junior World Cup - Fujairah	S Ahmed	WF - Cadet World Cup - Istanbul
J Crook	ME - Senior Asian Championship	M Chen	MF - Cadet World Cup - Lima
Z Djamirze	WS - Cadet Asian Championship	Z Djamirze	WS - Junior Asian Championship
Z Djamirze	WS - Junior World Cup - Boston	Z Djamirze	WS - Junior World Cup - Busan
J Glasson	MF - Senior Asian Championship	J Glasson S	MF - Junior World Championship
J Glasson	MF - Junior World Cup - Fujairah	Glasson M	WF - Cadet World Championship
J Goh	ME - Cadet Asian Championship	Hrovat	ME - Cadet Asian Championship
Ri Leung	WF - Cadet World Cup - Istanbul	Ri Leung	WF - Junior World Cup - Lima
A Lette	MS - Cadet Asian Championship	A Raja	MS - Senior Asian Championship
T Roberts	WS - Cadet Asian Championship	S Robinson	ME - Cadet Asian Championship
C Yang	WE - Cadet Asian Championship	Y Zou	WS - Junior Asian Championship
Top 32			
S Ahmed	WF - Cadet Asian Championship	M Chen	MF - Junior World Cup - Lima
T Deller	ME - Cadet Asian Championship MF	S Ek	MF - Cadet Asian Championship
J Glasson	- Senior World Championship MS -	S Glasson	WF - Junior World Cup - Fujairah
D Iliffe	Junior Asian Championship MS -	D Johnson	MF - Cadet Asian Championship
A Lette	Cadet World Championship WF -	Ri Leung	WF - Senior Asian Championship
Ri Leung	Junior Asian Championship WS -	Ri Leung	WF - Cadet Asian Championship
T Roberts	Cadet World Cup - Budapest WF -	T Roberts	WS - Junior Asian Championship
G Sweeney	Junior World Cup - Fujairah WF -	G Sweeney	WF - Junior Asian Championship
A Whelan	Junior World Cup - Fujairah MS -	A Whelan	WF - Junior World Cup - Lima
Z Xia	Cadet World Cup - Dormagen MF -	K Xue	WF - Junior World Cup - Fujairah
R Zhu	Junior World Cup - Fujairah		

Inteam events, we also had some notable performances:

Top 8	
Women's Foil - Junior Asian Championship	Women's Sabre - JuniorAsian Championship
Women's Foil - Cadet Asian Championship	Men's Epee - CadetAsian Championship
Women's Foil - Junior World Cup - Bangkok	

The AFF also managed selections and supported Australian Veteran fencers to compete at the Veteran World Championships.

Bronze Medal	
M Du	WS - 60-69 Veteran World Championship

National Competitions

In 2025 the National Competition Committee welcomed three new committee members, Joshua Hassum, Alex Qu and Astrid Pinker-Rego. The appointment of new committee members greatly enhances the skillsets of the committee and ensures that the AFF has a team of tournament managers available to deliver our National Competitions.

At the conclusion of the 2024/25 National Competition season, the National Competition Committee conducted an analysis of entry numbers from 2022 to 2025, and considered changes required to the National Competition calendar. The changes implemented for the 2025/26 season include:

- Hosting National Competitions earlier in the season in States that have limited venue flexibility to try to avoid clashes with international competitions that are moved or announced after the National Competition season.
- Hosting National Competitions later in the season in States which have more venue flexibility.
- Considering seasonal weather conditions in States to avoid hosting competitions when weather is likely to be too hot for competition.
- Ensuring a mix of competition hosting opportunities across all Member States between Australian Youth Circuit, Australian Fencing Circuit, National Schools, and National Championship events.
- Hosting a test Under 13 tournament as part of Australian Youth Circuit #3 to provide an opportunity for growing cohort of Under 13 fencers to compete in an age appropriate event.

At the conclusion of the 2025/26 season further changes may be considered by the National Competition Committee including:

- Moving the Under 17 National Championships to join the Under 20 National Championships to align with the international season.
- The creation of a Youth Championships event in July which includes Under 15 and Under 13 Championship events.
- Addition of both Under 13 and Under 15 competitions to the Australian Youth Circuit events.

In 2025 the AFF supported the delivery of the Masters Games and Unisport Nationals competitions in Canberra and Gold Coast respectively. The AFF is very proud to be supporting competition opportunities for our Masters and University athletes and will continue to partner with Masters Games and Unisport Nationals to host these competitions moving forward.

National Competitions held in 2025	
2024/25 Season	2025/26 Season
National Junior Championships and AYC Final Melbourne	Australian Youth Circuit #2 Victoria
Australian Fencing Circuit #4 Melbourne	Australian Fencing Circuit #1 Melbourne
Australian Youth Circuit #1 Brisbane	Unisport Nationals Gold Coast
National Senior and Veteran Championships Sydney	Australian Fencing Circuit #2 Brisbane
National Intermediate School Championships Melbourne	Australian Masters Games Canberra
National Youth and Cadet Championships Sydney	Australian Fencing Circuit #3 and Club Teams Perth
National Senior School Championships Sydney	Australian Youth Circuit #3 Melbourne

Referees Commission

The Referees Commission focused across 2025 on crystallising processes and intake of new referees as we built towards 2032.

Throughout the year, we awarded 10 referees with national accreditation across all 3 weapons, to candidates originating from South Australia, Victoria, New South Wales and Queensland.

Going into the competitive calendar 2026/27, our focus will be on the continued growth of our referee base as well as the upskilling of our existent group, with an aim to eventually eliminating self-refereeing at all levels of competition and replacing it with a contingent of referees that meet a high minimum standard.

To achieve this, we are developing a standardised introduction to refereeing program for use across the states which we plan to run at National Cadet Championships this year, as well as additional materials and systems to develop referees after they have gained accreditation. This includes a skills framework for referees and a documented accreditation pathway with the intent of making the process clear and accessible for any who are interested.

We are also planning an update to our Referee Policy to clarify approaches to bout assignments, conflicts of interest, and disciplinary considerations during tournaments, amongst other items. Crucially this policy update will also aim to adjust and properly communicate payment structures and travel support to incentivise additional weapon accreditations and make refereeing as an active competitor closer to cost-neutral at a minimum.

Lastly, we are continuing to grow international exposure heading into 2032 through the nomination and support of referees deemed ready for FIE accreditation as well as the designation of events for already accredited FIE referees in the country. We have also entered into an agreement with our neighbours in New Zealand around an exchange of referees for key events hosted by the AFF and FeNZ wherever the resources can be spared. This agreement seeks to foster continued growth as referees in the region and ensure well-staffed events for both nations.

The Referees Commission would like to warmly and sincerely thank all the referees who came to offer their time and energy throughout this year and are grateful to the AFF community for contributing to the ongoing development of our referee base.

Athletes' Commission

The 2025 Athletes' Commission (AC) marked the first year of a new four-year term. From the outset, the AC adopted a solution-focused approach, with a strong emphasis on improving communication and transparency between the AFF and its athlete community.

Athletes Commission members in 2025, were:

- Georgina BARRATT (Appointed and Athlete Director to the Board),
- Sam BLADE (Appointed),
- Robert CICCARELLI (Elected),
- Colleen STOKES (Elected), and
- Domenic YATES (Elected).

Key projects delivered during the year included the second national Athlete Survey, conducted between May and June 2025. The survey received 105 responses from eligible athletes and retained a consistent question set to enable meaningful comparison with the previous year, alongside additional questions to capture emerging priorities. It examined demographics, participation, competitions, communications, the High-Performance Program, para-fencing, and general feedback, and informed a detailed set of recommendations. These recommendations were provided to the relevant committees, with many already in the process of being adopted.

The Athletes' Commission also reviewed the Veteran Rankings policy in response to concerns raised by the community. Domenic Yates, Georgina Barratt, and Sam Blade proposed changes to the High-Performance Commission (HPC) and the AFF Board aimed at improving the fairness of international points allocation across age categories, weapons, and genders. While updates to the policy have been implemented, members of the AC continue to work alongside the HPC to further review and refine the policy. The Athletes' Commission also provided feedback to the HPC on proposed updates to selection policies.

The Commission would like to sincerely thank Sam Blade for taking on additional responsibilities during the year, including managing the AFF's social media channels to strengthen communication and engagement, and contributing as a member of the Sponsorship, Media and Communications Committee. The current Athletes' Commission also acknowledges and thanks the previous members for their significant work in establishing the foundations on which the current group continues to build, and for their ongoing contribution to athlete representation within Australian fencing.



Coaching Development

In 2025 the AFF supported coaches to participate in the AIS Enhance Program and individual AIS Grants, including:

- Alex Andre, AIS Enhance Program
- Tais Rochel, AIS Enhance Program
- Rob Di Pasquale, HP Coach Development Initiatives Grant Program

The AFF also amended the accreditation requirements for coaches in 2025 to include National Integrity Education in line with the AFF's Sport Integrity Australia approved Education Plan. In 2026 the AFF has committed to a review of the National Coaching Accreditation Requirements.

Para Fencing Development

In 2025 the AFF was proud to be accepted as a member of World Ability Sports, the governing organisation for World Para Fencing. Our membership reflects an ongoing commitment to the development of para fencing in Australia alongside our partners, Paralympics Australia and Disability Sports Australia.

A key piece of work completed in 2025 was to establish the Para Fencing High Performance Pathway through the development of an Athlete Development Framework for Para Fencing. With the establishment of our High-Performance Para Fencing pathway, our para fencing athletes competing internationally in 2025 have been supported by the AFF's International Competition Support Program which provides subsidies to athlete's competing internationally.

In 2025 Australia was represented at the World AbilitySport Games held in Nakhon Ratchasima, Thailand by

- Sam BLADE, Category A Men's Sabre and Men's Epee
- Matilda CHESTERTON, Category A Women's Sabre

Both Sam Blade and Matilda Chesterton are also recipients of scholarships at the NSWIS para sport unit, with a third para fencer (Melissa Marlow) receiving support through the NSW Regional Sports Academy through the Western Sport Academy. The support and partnership of the State Institute Para Units and Regional Sports Academies have been critical in supporting our para-athletes to progress in international competitions.

In 2025 the AFF invested in further para fencing infrastructure to support setting up Member States and Clubs nationally with wheelchair frames and coaching development in 2026. As part of developing the Athlete Development Pathway in Australia for para fencing, in 2025 the AFF began planning for hosting a Para Fencing Showcase at a 2026 Australian Fencing Circuit competition. The planning for this competition includes opportunities for training for para fencing referees alongside our para fencers from multiple States competing Nationally for the first time.

Personnel Changes

Andrew Weiss – High Performance Manager

In February 2025, the AFF appointed Andrew Weiss to the newly created position of High-Performance Manager. The position will lead the National High-Performance Program and oversee all HP initiatives – working together with key stakeholders to maximise athlete ability and deliver a sustained period of success to the sport.

Avery Holderness-Roddam – Participation Manager

In April 2025, the AFF appointed Avery Holderness-Roddam to the position of Participation Manager to collaborate with the Australian fencing community, schools, and organisations to

increase participation in this fun and challenging Olympic sport and will ensure that fencing opportunities are accessible for underrepresented communities.

Catherine Arlove – National Integrity Manager

In May 2025, the AFF appointed Catherine Arlove as our new National Integrity Manager. Catherine has experience working with multiple National Sports Organisations in implementing their National Integrity Framework (NIF) and Integrity Education plans including Ice Hockey and Curling. Catherine has hit the ground running managing our independent complaints process and the national implementation of the NIF.

Daniel Galea – Finance Officer

In August 2025, the AFF appointed Daniel Galea as our new Financial Services Officer. Daniel is a CPA with experience working with high-level AFL and A-league clubs, and has taken over from Elyse Eley's work in this role.

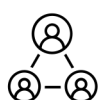
Tais Rochel – Interim National Foil Coach

In October 2025, the AFF appointed Tais Rochel as our Interim National Foil Coach in a part time capacity while the AFF continues the search for a full time National Foil Coach. As well as working with individual athletes in the High Performance Program, Tais has been supporting the planning for the overall program to help with execution on tour planning and international competitions, training programs at the National Training Centre in Victoria, and other key areas within the program.

2025 TO 2028 STRATEGIC PLAN

At the start of 2025 the AFF launched its Strategic Plan for 2025 to 2028. The following section summarises the progress of each initiative against the measures of success outlined in the program. The initiatives are listed under their respective strategic objective and sorted by strategic priority.

Assessment of Progress against 2025 to 2028 Strategic Plan



STRATEGIC PRIORITY 1: Fencing for Everyone

Promoting inclusivity, diversity, and lifelong participation in fencing.

Develop an inclusive and diverse environment to foster a life-long love for fencing		
Initiative	Our Measure of Success	Progress
Support State Sporting Organisations and Affiliated Clubs to deliver fencing community events including veterans' and kids' days, family days and World Fencing come and try days.	Community events run successfully in some states by end of 2026; all states by end of 2027.	On track: Pride in Sport and World Fencing Day events run in 2025 with events focused on other community cohorts to be run in 2026.
Implement our Play Well strategy including relaunching Aus Fence, Sporting Schools and hiring a Participation Manager.	Aus Fence and Sporting Schools launched by end of 2026. Participation Manager hired by mid-2025.	On track: Participation Manager hired in 2025 and Play Well Strategy being finalised.
Develop partnerships that support wellbeing, ability, and pride in sport.	Each AFF competition has a sponsor as of the beginning of the 2027/28 season.	In 2025 one AYC competition was sponsored and the Sponsorship, Media and Communications Committee was established. The AFF's commercial strategy will continue to be progressed in 2026.
Develop a Fence Fit app for parents and guardians to encourage parental engagement in fencing.	App built before start of 2028.	Not started: The Fence Fit app is prioritised for later in the 2025 to 2028 Strategic Plan cycle.
Foster a welcoming and nurturing team culture		
Objective	Measure of Success	Progress

Develop and implement an induction series for coaches, parents/guardians, athletes and referees that explains our pathways, our values and expected behaviours of our community.	Online sessions, videos, and learning materials planned and deliverable by end of 2026.	On track: Inductions for HPP athletes have been set up in 2025. Inductions for coaches, referees, and parents/guardians at the national level and those in the HPP will be completed in 2026.
Develop and launch a national club network that allows fencers to travel interstate and train at participating clubs.	Program set up by mid-2025. 25% club participation by end of 2026; 50% by end of 2027.	Delayed: work on the club network will start in early 2026 for launch later in 2026.
Develop and implement mentoring toolkits for athletes, coaches and parents/guardians.	Toolkits created and made available by mid-2026.	On track: Toolkits for HPP athletes have been set up in 2025. Toolkits for coaches, referees, and parents/guardians at the national level and those in the HPP will be completed in 2026.
Develop and launch an Aus Fencing Community app that includes key information for our community.	App launched by end of 2027.	Not started: the app is prioritised for later in the 2025 to 2028 Strategic Plan cycle.

Increase understanding of all aspects of our sport through communication

Objective	Measures of Success	Progress
Communicate our programs (Play Well, Win Well, Aus Fence) and organisation information through new communication channels such as apps and videos.	Win Well and Play Well strategies communicated via online channels by the end of 2025.	On track: Win Well strategy was communicated via webinars and briefings in 2025. Play Well strategy to be communicated in 2026 once finalised.
Develop a video series focused on the stories of our community members values that share our pathways, life lessons and values.	Interview series established by the end of 2027.	Not started: Prioritised for later in the 2025 to 2028 Strategic Plan cycle.
Translate our key written information to languages that are commonly used in our community.	Translated information and communications available by end of 2027.	Not started: Prioritised for later in the 2025 to 2028 Strategic Plan cycle.

Hold an annual community survey with a townhall and feedback sessions.	First annual survey launched at the end of National Championships in 2026. First annual townhall held by the end of 2026.	On track: The annual athlete survey was conducted in 2025, and plans are in progress to transition this to a community survey focused on the broader Australian Fencing community.
Establish a page on our website for FAQs	Dedicated FAQs page published by the end of 2025.	Delayed: Work on FAQs page is in progress and to be time with the AFF website review in 2026.



STRATEGIC PRIORITY 2: EXCELLENCE IN GOVERNANCE AND SAFE SPORT

Upholding integrity and best practices in governance while prioritising safety for all participants.

Implement best-practice governance		
Initiative	Our Measure of Success	Progress
Conduct attributes mapping/ skills matrix for the AFF Board and all committees	Work with the ASC to establish attributes mapping and skills matrix by mid-2025.	Completed. Mapping completed in 2025 ahead of 2024 AGM.
Implement ASC governance recommendations following 2024 NSO recognition process	Demonstrate 100% compliance with ASC recommendations and directives by the end of 2026.	On track: Governance & Integrity Committee established and governance plan partly actioned.
Develop Director score card process and conduct annual score card reviews.	Director and Board score cards with performance KPIs ratified and implemented by the end of 2026.	On track: development in progress with ASC to provide support for independent Director evaluations in 2026.
Develop funding for a CEO position to be able to appoint a CEO for Australian Fencing.	Funding for CEO developed throughout 2025-2027. CEO appointed by the end of 2028.	On track: additional income streams being setup.
Conduct further Director training for Board members through ASC initiatives.	All new Board members having completed an ASC Director Induction by the end of 2028. 50% of Board members having completed an AICD Governance Course (or other formal governance training) by the end of 2028.	Completed: 3 Board members have completed formal governance training by obtaining the ICDA Diploma of Governance and one Board member has completed a Masters of Governance. In 2025 all new Directors attended an ASC Director Induction.

Ensure multidimensional safety for our community

Initiative	Measures of success	Progress
Conduct education across our community on safeguarding young people, integrity, inclusivity and codes of conduct.	Education conducted across all States by the end of 2026.	On track: National Integrity Framework Education Plan implemented with roll out to occur in 2026.
Establish MPIOs and Integrity Officers in every State and Club, supported by an integrity training bank that includes infographics on bystander training.	100% of States with an MPIO and 50% of Clubs with Integrity Officers by the end of 2028. Training Bank developed by the end of 2027.	On track: National Integrity Framework rollout in progress with training for MPIOs to occur in 2026.
Hire a National Integrity Manager to continue to embed the National Integrity Framework in our community and handle complaints.	Appoint a National Integrity Manager by mid- 2025.	Completed: National Integrity Manager hired in 2025.

Increase transparency and accessibility of integrity and governance information

Initiative	Measures of success	Progress
Introduce a digital communications triage and allocation system to ensure communications from members are handled in an effective and timely manner.	Web-based solution is built and integrated in the AFF website by the end of 2026. Once built, 80% of communications are resolved and closed within defined time frames.	Not started: Prioritised for later in the 2025 to 2028 Strategic Plan cycle.
Review and redesign the AFF website to make information easy to find.	Review AFF website and links by end of 2025. Update AFF website pages by the end of 2026.	On track: website review in progress.
The AFF Board to distribute communications on Director Scorecards and governance learnings after implementation and the next NSO recognition process.	Learnings communicated through online channels by mid-2027.	Not started: to be progressed after Director reviews in 2026.



STRATEGIC PRIORITY 3: GROWTH THROUGH DEVELOPMENT AND INNOVATION

Enhancing performance, participation, and sustainability with innovative approaches.

Implement clear development pathways for all athletes, coaches, referees, and administrators for holistic growth.

Initiative	Our Measure of Success	Progress
Develop and implement development frameworks for all athletes, coaches, referees, volunteers, DT members, armory and administrators.	Athlete Development Framework created and communicated for both fencing and wheelchair fencing by mid-2025. Development and role transition frameworks for other roles created and communicated by the end of 2027.	On track: achieved for Olympic and Paralympic Athlete Development Frameworks.
Communicate development pathways through multiple online channels.	Communicate pathways through multiple online channels by the end of 2027.	On track: communicated for Olympic and Paralympic Athlete Development Frameworks.
Create and deliver compulsory induction sessions for all athletes and parents.	First induction program for High Performance athletes and parents created by September 2025.	Completed.
Induction program for all new AFF members created by the end of 2028.	Provide athletes with transition support within and through the sport through partnerships. Develop partnerships for work transition, officiating and administrator transition by the end of 2028.	Not started: Prioritised for later in the 2025 to 2028 Strategic Plan cycle.

Explore, test and implement novel approaches to all aspects of the sport including competition, administration, coaching and officiating

Initiative	Our Measure of Success	Progress
Explore novel approaches to competition pathways.	One project for competition pathways tested and implemented by the end of 2028.	Not started: Prioritised for later in the 2025 to 2028 Strategic Plan cycle.

Explore novel approaches to administration and officiating.	One project for administration and officiating tested and implemented by the end of 2028.	Not started: Prioritised for later in the 2025 to 2028 Strategic Plan cycle.
Explore novel approaches to coaching and coaching development.	One project for coaching and coaching development tested and implemented by the end of 2028.	Not started: Prioritised for later in the 2025 to 2028 Strategic Plan cycle.

Grow Australian Fencing to be recognised internationally as an emerging powerhouse

Initiative	Our Measures of Success	Progress
Implement the High-Performance Strategy for fencing and wheelchair fencing that is aligned to the Win Well pledge.	HP Strategy implemented through the 2025 to 2028 cycle.	On track: Implementation of LA2028 High Performance Strategy in progress.

Integrate technology into all facets and levels of fencing to streamline operations and gain insights from data

Initiative	Our measures of success	Progress
Create an app to simplify recording of fencing match data relevant to the What It Takes To Win strategy.	Prototype app built by the end of 2027.	Not started: Prioritised for later in the 2025 to 2028 Strategic Plan cycle.
Adopt technology solutions that enable the AFF to capture data and develop effective reporting mechanisms.	Effective reporting through technology solutions developed by the end of 2028.	On track: implementation of JustFence to enable more effective data capture and reporting started at the end of 2025.
Systems integration to establish a single source of truth for each data type (e.g. memberships, HPC records, payments).	Transition to one system of record by the end of 2028.	On track: implementation of JustFence to enable single source of truth started at the end of 2025.



STRATEGIC PRIORITY 4: CONNECTION TO COMMUNITY AND COUNTRY

Strengthening the AFF's connection to society and the environment through cultural and societal contributions.

Enhance our organisation's and our community's connection to, and care for, Country

Initiative	Our Measure of Success	Progress
------------	------------------------	----------

Co-design a Reconciliation Action Plan with Indigenous representation that includes the principle of data sovereignty and a plan for how the AFF can better engage with First Nations communities.	Co-designed RAP implemented by the end of 2026.	Not started: to be started in 2026.
Partner with a relevant organisation to provide cultural training and toolkits to AFF members.	Cultural training programs and toolkits made available to members by end of 2028.	Not started: Prioritised for later in the 2025 to 2028 Strategic Plan cycle.
Expand Australian Fencing's societal benefit.		
Initiative	Our Measures of success	Progress
Establish an Australian Fencing charitable foundation which is aimed at increasing equitable opportunities in fencing and increasing our social impact through donations and equipment recycling.	Establish a charitable foundation by the end of 2028.	On track: the AFF has begun setting up fundraising through the Australia Sports Foundation.
Develop charitable partnerships for competitions that aim to raise money and awareness for relevant societal causes such as mental health and youth homelessness.	Develop a charitable partnerships system by the end of 2028.	Not started: Prioritised for later in the 2025 to 2028 Strategic Plan cycle.
Increase the sustainability (people, places and resources) of Australian Fencing		
Initiative	Our measures of success	Progress
Conduct a review of the AFF's sustainability and identify actions for Australian Fencing.	Complete a sustainability review by the end of 2026.	Not started: to be started in 2026.
Establish an AFF Sustainability Commission to lead the sustainability review and lead follow up actions.	Commission established by the end of 2026.	Completed: Sustainability, Diversity & Inclusion Committee set up in 2025.
Establish the AFF as a carbon neutral organisation by 2032 through sustainability review actions.	By the end of 2028 the AFF is to report on progress against the review findings and actions to make for carbon neutrality.	Not started: Prioritised for later in the 2025 to 2028 Strategic Plan cycle.

Australian Fencing Federation Limited

ABN 90 209 501 432

Directors Report and Financial Statements - 31 December 2025

Australian Fencing Federation Limited
Contents
31 December 2025

Directors' report	2
Auditor's independence declaration	4
Statement of profit or loss and other comprehensive income	5
Statement of financial position	6
Statement of changes in equity	7
Statement of cash flows	8
Notes to the financial statements	9
Directors' declaration	15
Consolidated Entity Disclosure Statement	17
Independent auditor's report to the members of Australian Fencing Federation Limited	17

General information

The financial statements cover Australian Fencing Federation Limited as an individual entity. The financial statements are presented in Australian dollars, which is Australian Fencing Federation Limited's functional and presentation currency.

Australian Fencing Federation Limited is a not-for-profit unlisted public company limited by guarantee, incorporated and domiciled in Australia. Its registered office and principal place of business is:

85 McKenzie Crescent Roxburgh Park VIC 3064

The financial statements were authorised for issue, in accordance with a resolution of directors, on ____30
April _____ 2026. The directors have the power to amend and reissue the financial statements.

Australian Fencing Federation Limited
Directors' report
31 December 2025

The directors present their report, together with the financial statements, on the company for the year ended 31 December 2025.

Directors

The following persons were directors of the company during the whole of the financial year and up to the date of this report, unless otherwise stated:

Mrs Sam Auty
Mrs Dihua Miao
Ms Jutta Schortmann (Re-elected 25 May 2025)
Mr Kristian Radford (Elected 25 May 2025)
Mr Michael Nelson (Elected 25 May 2025)
Ms Georgina Barratt (Appointed 19 February 2025)
Mr John Palmer (Appointed 12 August 2025)
Mr Garry Webster (Term ended 25 May 2025)
Mr Edward Fitzgerald (Term ended 19 February 2025)
Mr Davide Wheeler (Resigned 19 February 2025)

Review of operations

The company reported a deficit for the year-ending 31 December 2025 of \$151,934 (2024: Surplus of \$82,754).

Principal activities

During the financial year the principal continuing activities of the Company consisted of acting as the national governing body for the sport of fencing in Australia, including providing leadership and support to its member states and territories, developing and implementing national programs focused on high performance and officiating, and representing the interests of its members to government, sporting organisations and international bodies.

Events Subsequent to the End of the Reporting Period

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company in future financial years.

Meetings of directors

The number of meetings of the company's Board of Directors ('the Board') held during the year ended 31 December 2025, and the number of meetings attended by each director were:

	Meetings eligible to attend	Meetings attended
Mrs Sam Auty	10	10
Mrs Dihua (Crystal) Miao	10	10
Ms Jutta Schortmann	10	10
Mr Kristian Radford	9	9
Ms Georgina Barratt	9	9
Mr Michael Nelson	5	4
Mr John Palmer	3	2
Mr Garry Webster	5	5
Mr Davide Wheeler	2	2
Mr Edward Fitzgerald	1	0

Held: represents the number of meetings held during the time the director held office.

Auditor's independence declaration

A copy of the auditor's independence declaration as required under section 307C of the *Corporations Act 2001* is set out immediately after this directors' report.

Board Composition

As of 31 December 2025, the Board is made up of seven (7) directors, comprising four (4) elected directors and three (3) appointed directors, with one appointed Director, being the Athlete's Director. The Board comprised 57% female or gender diverse directors, and 43% male directors. The Board and the Voting Members continue to take action on the desirability of achieving greater diversity when evaluating future candidates.

Director and Company Secretary Information

The details of each Director's qualifications, special responsibilities, and experience as of 31 December 2025 are set out below.



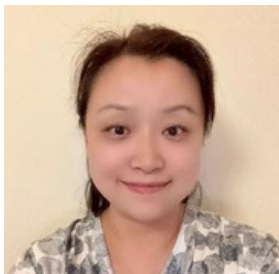
Mrs Sam Auty – President and Chair

Director

Elected: 28 May 2023

Chair – National Competition Committee, Governance & Integrity, and Sustainability, Diversity and Inclusion Committee.

Sam has been involved in fencing for over 20 years and retired from the Australian Fencing Team in 2021. She is a 6 times Senior National Champion and multi-Commonwealth Championship medallist in Women's Sabre, was also previously an internationally qualified referee and Level 1 sabre coach. Sam has also previously served on the Fencing Victoria Board and was the Fencing Victoria Competitions Manager for a number of years where she supported competition and referee development. A qualified lawyer and project management practitioner, Sam works in legal industry transformation with law firms, corporate legal teams and not for profits. In 2025 Sam completed the Institute of Community Directors Australia, Diploma of Governance and previously in 2017 completed the Australian Sports Commission Women Leaders in Sport Leadership program.



Mrs Dihua (Crystal) Miao

Director

Appointed: 26 May 2024

Co-Chair – High Performance Commission

Chair – Sponsorship, Media and Communications Committee.

Member – Nominations Committee

Crystal joined the AFF Board in May 2024. She holds a master's degree in art and has studied in both the UK and the USA before settling in Australia. From 2003 to 2012, Crystal worked as a university lecturer, after which she transitioned to pursuing her passion as a businesswoman.

As a mother of two young fencers, Crystal deeply understands the needs, aspirations, and expectations of the fencing community, particularly among younger athletes. As a woman of Chinese heritage, she is committed to representing the interests and perspectives of the Asian community within AFF, while also working to bridge communication gaps and create a more inclusive environment for the growth of fencing in Australia.

Crystal is confident in her ability to make meaningful contributions to AFF. Her extensive experience in international project management and her involvement in fostering global collaborations showcase her talent for navigating diverse partnerships. She aims to bring her expertise in marketing, sponsorship, and partnerships to further enhance AFF's impact.



Ms Jutta Schortmann

Director

Re-elected: 26 May 2024

Company Secretary: since 16 September 2024

Member – Finance, Risk and Audit Committee

Jutta works in the Australian Public Service in Case Management. Jutta holds an MBA and is a registered FDR practitioner.

Jutta is involved in fencing since 2010 and held various positions such as President of NQLD and Committee Member, Secretary and Treasurer for QFA.

Jutta is actively involved as a fencer and fenced as a Veteran Fencer at the Commonwealth Veteran Fencing Championships and World Veteran Championships between 2014 and 2018.



Mr Kristian Radford

Director

Elected: 25 May 2025

Co-Chair – High Performance Commission

Kristian has been involved in fencing for over 25 years in a wide variety of roles and settings including as an athlete, referee, coach, volunteer and administrator. As an athlete he won two National Championships (Men's Epee) and represented Australia at World Cups, Grands Prix, Commonwealth Championships, Asian Championships, World Championships and an Olympic Qualification Tournament. Prior to his election to the Board he was a member of the Athletes Commission. He works in education.



Mr Michael Nelson

Director

Elected: 25 May 2025

Chair – Referees Commission

Michael has been involved in fencing for 21 years as both an athlete and referee. As an athlete he represented Australia in both epee and sabre at Asia-zone events and is a 3-time national team men’s epee champion. He refereed his first national event in 2008 and retired from competition in 2017 to contribute to the sport as a referee. In 2024, Michael obtained an FIE-B accreditation to referee sabre, and he hopes to obtain the same for foil and epee in the coming years. In 2025 Michael was appointed the Chair of the Referees Commission for the AFF. He works in corporate training.



Ms Georgina Barratt

Director

Appointed: 19 February 2025

Chair – Athletes Commission

Georgina Barratt has been involved in fencing since 2010 and has been a member of the National High-Performance Program for Women’s Foil since 2013. She has represented Australia at three Junior World Championships and three Senior World Championships and is a Commonwealth Championships medallist in the Women’s Foil Team event.

She currently works as a Sports Scientist (Physiology) with the South Australian Sports Institute and the Australian Track Cycling Team, supporting both Olympic and Paralympic programs. She has over seven years’ experience in high-performance sport through her work and applied research. Georgina holds a bachelor's degree in exercise and sport science and a master's degree by Research in Sport science. Georgina is currently completing a PhD in Sports Physiology.



Mr John Palmer

Director

Appointed: 12 August 2025

Member – Sponsorship, Media and Communications Committee

John is the General Manager of Wheelchair Basketball Australia and has a background in sports events production and broadcasting working on the Los Angeles Marathon to the Commonwealth

Games in Melbourne. John has previously been the National Games Director for Special Olympics Australia and holds a Masters in Governance.



Mr Garry Webster

Director

Re-elected: 30 May 2021

Term ended: 25 May 2025

Garry is a retired seniorexecutive in the Australian Public Service, where he was responsible for the implementation of large-scale information technology programs. Garry holds a Bachelor of Science.

Garry has been a member of the ACT Fencing Association Executive since 2010 and has held positions as President, Secretary and AFF State Delegate.

Garry holds a Level 0 coaching qualification and is actively involved at club level. He has acted as the Event Manager for the Australian National Fencing Championships from 2014 to 2016 and chaired the 2018 Commonwealth Senior and Veteran Fencing Championship Organising Committee.

Australian Fencing Federation Limited
Auditor's independence declaration

This report is made in accordance with a resolution of directors, pursuant to section 298(2)(a) of the *Corporations Act 2001*.

On behalf of the directors



Samantha Auty
President

__30 April__ 2026



Kristian Radford
Director

AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 307C OF THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF AUSTRALIAN FENCING FEDERATION LIMITED

As lead auditor, I declare that, to the best of my knowledge and belief, during the year ended 31 December 2025 there have been:

- i. no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit, and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.



SW Audit
Chartered Accountants



Mathew Hingeley
Partner

Perth, 30 April 2026

Brisbane
Level 15
240 Queen Street
Brisbane QLD 4000
T + 61 7 3085 0888

Melbourne
Level 10
530 Collins Street
Melbourne VIC 3000
T + 61 3 8635 1800

Perth
Level 18
197 St Georges Terrace
Perth WA 6000
T + 61 8 6184 5980

Sydney
Level 7, Aurora Place
88 Phillip Street
Sydney NSW 2000
T + 61 2 8059 6800



Australian Fencing Federation Limited
Statement of profit or loss and other comprehensive income
For the year ended 31 December 2025

	Note	2025 \$	2024 \$
Revenue			
Revenue	2	1,21 0,15 8	983, 634
Other revenue	3	<u>15,2 12</u>	<u>26,7 00</u>
		1,22 5,37 0	1,010,334
Expenses			
Administration expenses		(106,3 10)	(103,6 32)
Legal expenses		(9,174)	(220,8 63)
Employee benefits expense		(155,1 44)	(31,917)
Directors and board expense		(1,976)	(8,807)
Development and marketing expenses		(800)	(195)
Merchandise expenses		(57,957)	(36,519)
High performance program expense		(837,8 36)	(306,7 17)
National and State management expense		(10,571)	(22,826)
Foreign exchange loss		(7,031)	-
Depreciation and amortisation expense		(24,800)	(39,102)
Impairment of intangible assets		(1,502)	(16,105)
Officiating program expenses		(96,970)	(61,861)
Tournament and competition expenses		<u>(67,233)</u>	<u>(79,036)</u>
(Deficit)/Surplus before income tax expense		(151,9 34)	82,754
Income tax expense		<u>-</u>	<u>-</u>
(Deficit)/Surplus after income tax expense for the year attributable to the members of Australian Fencing Federation Limited		(151,9 34)	82,7 54
Other comprehensive income for the year, net of tax		<u>-</u>	<u>-</u>
Total comprehensive (loss)/income for the year attributable to the members of Australian Fencing Federation Limited		<u><u>(151,9 34)</u></u>	<u><u>82,7 54</u></u>

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

Australian Fencing Federation Limited
Statement of financial position
As at 31 December 2025

	Note	2025 \$	2024 \$
Assets			
Current assets			
Cash and cash equivalents	4	556,470	313,930
Trade and other receivables	5	53,600	8,934
Contract assets	6	89,112	6,250
Inventories	7	10,008	10,895
Financial assets	8	190,000	190,000
Other	9	15,410	66,974
Total current assets		<u>914,600</u>	<u>596,983</u>
Non-current assets			
Property, plant and equipment	10	50,878	70,698
Intangibles	11	9,960	14,940
Total non-current assets		<u>60,838</u>	<u>85,638</u>
Total assets		<u>975,438</u>	<u>682,621</u>
Liabilities			
Current liabilities			
Trade and other payables	12	92,663	64,036
Contract liabilities	13	566,530	150,406
Total current liabilities		<u>659,193</u>	<u>214,442</u>
Total liabilities		<u>659,193</u>	<u>214,442</u>
Net assets		<u>316,245</u>	<u>468,179</u>
Equity			
Retained surpluses		<u>316,245</u>	<u>468,179</u>
Total equity		<u>316,245</u>	<u>468,179</u>

The above statement of financial position should be read in conjunction with the accompanying notes

Australian Fencing Federation Limited
Statement of changes in equity
For the year ended 31 December 2025

	Retained surplus \$	Total equity \$
Balance at 1 January 2024	385, 425	385, 425
Surplus after income tax expense for the year	82,7 54	82,7 54
Other comprehensive income for the year, net of tax	<u>-</u>	<u>-</u>
Total comprehensive income for the year	<u>82,7 54</u>	<u>82,7 54</u>
Balance at 31 December 2024	<u><u>468, 179</u></u>	<u><u>468, 179</u></u>

	Retained surplus \$	Total equity \$
Balance at 1 January 2025	468, 179	468, 179
Deficit after income tax expense for the year	(151,9 34)	(151,9 34)
Other comprehensive income for the year, net of tax	<u>-</u>	<u>-</u>
Total comprehensive loss for the year	<u>(151,9 34)</u>	<u>(151,9 34)</u>
Balance at 31 December 2025	<u><u>316, 245</u></u>	<u><u>316, 245</u></u>

The above statement of changes in equity should be read in conjunction with the accompanying notes

Australian Fencing Federation Limited
Statement of cash flows
For the year ended 31 December 2025

	Note	2025 \$	2024 \$
Cash flows from operating activities			
Receipts from customers (inclusive of GST)		1,711,652	1,001,219
Payments to suppliers and employees (inclusive of GST)		<u>(1,475,928)</u>	<u>(1,154,400)</u>
Interest received		<u>6,816</u>	<u>7,353</u>
Net cash Provided by/(used in) operating activities		<u>242,540</u>	<u>(145,828)</u>
Cash flows from investing activities			
Payments for property, plant and equipment	10	<u>-</u>	<u>-</u>
Net cash used in investing activities		<u>-</u>	<u>-</u>
Net Increase/(decrease) in cash and cash equivalents		242,540	(145,828)
Cash and cash equivalents at the beginning of the financial year		<u>313,930</u>	<u>459,758</u>
Cash and cash equivalents at the end of the financial year	4	<u><u>556,470</u></u>	<u><u>313,930</u></u>

The above statement of cash flows should be read in conjunction with the accompanying notes

Note 1. Material accounting policy information

The accounting policies that are material to the Company are set out below. The accounting policies adopted are consistent with those of the previous financial year, unless otherwise stated.

Basis of preparation

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – Simplified Disclosures (AASB 1060) of the Australian Accounting Standards Board and the *Corporations Act 2001*. The Company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Revenue recognition

Revenue is recognised either at a point in time or over time, when (or as) company satisfies performance obligations by transferring the promised goods or services to its customers in accordance with *AASB 15 Revenue from Contracts with Customers*.

Consideration received in advance of recognising the associated revenue from the customer is recorded as a contract liability (Note 13). Where the performance obligations is satisfied but not yet billed, a contract asset (Note 6) is recorded.

Grant income

When the company receives grant income, it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15.

When both these conditions are satisfied, the company:

- identifies each performance obligation relating to the grant
- recognises a contract liability for its obligations under the agreement
- recognises revenue as it satisfies its performance obligations.

Where the contract is not enforceable or does not have sufficiently specific performance obligations revenue will be recognised immediately as per AASB 1058 *Income of Not-for-Profit Entities*.

Membership revenue is recognised over time as the services are provided to members, reflecting the ongoing satisfaction of performance obligations.

Competition and event revenue is recognised at the time the competition or event is held. Prepaid event or competition entry fees are recognised as a contract liability (Note 13) until the event occurs.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument.

Income tax

The directors have assessed that the Association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

Contract assets

Contract assets are recognised when the Company has transferred goods or services to the customer but where the Company is yet to establish an unconditional right to consideration. Contract assets are treated as financial assets for impairment purposes.

Australian Fencing Federation Limited
Notes to the financial statements
31 December 2025

Property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated using the terms of property, plant and equipment are depreciated over their estimated useful lives in a manner that reflects the pattern in which the asset's future economic benefits are expected to be consumed. Depreciation

is generally calculated using the diminishing value method, as this is considered to reflect the consumption pattern of most assets. Certain assets, are depreciated using the straight-line method, where management has determined that the asset's economic benefits are consumed evenly over its useful life. The depreciation methods, useful lives and residual values are reviewed at each reporting date to allocate the cost of each asset, over its estimated useful life.

The depreciation rates for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Plant and Equipment	10-100%

Economic Dependence

The Company is dependent on the Australian Sports Commission. At the date of this report, the Directors have no reason to believe Australian Sports Commission will not continue to support the Company.

Note 2. Revenue

	2025	2024
	\$	\$
Tournament and competition income	218,210	101,308
Membership income	56,587	60,515
Grant income	453,577	490,305
High performance program income	375,233	209,658
Merchandise income	43,770	28,710
Officiating program income	62,781	93,138
	<u>1,210,158</u>	<u>983,634</u>

Disaggregation of revenue

The disaggregation of revenue is as follows:

	2025	2024
	\$	\$
<i>Timing of revenue recognition</i>		
- at a point in time	456,	432,814
- over time	104,	550,820
	754,	
	<u>1,254,158</u>	<u>983,634</u>

Australian Fencing Federation Limited
Notes to the financial statements
31 December 2025

Note 3. Other Revenue

	2025	2024
	\$	\$
Interest income	6,816	7,353
Recoveries	8,131	17,165
Other income	265	2,182
	<u>15,212</u>	<u>26,700</u>

Note 4. Current assets - cash and cash equivalents

	2025	2024
	\$	\$
Cash at bank	<u>556,470</u>	<u>313,930</u>

Note 5. Current assets - trade and other receivables

	2025	2024
	\$	\$
Trade receivables	47,731	-
Other receivables	5,869	8,934
	<u>53,600</u>	<u>8,934</u>

Note 6. Current assets - contract assets

	2025	2024
	\$	\$
Accrued Revenue	<u>89,112</u>	<u>6,250</u>

Note 7. Current assets - inventories

	2025	2024
	\$	\$
Goods held for sale	<u>10,008</u>	<u>10,895</u>

Note 8. Current assets - financial assets

	2025	2024
	\$	\$
Term deposit	<u>190,000</u>	<u>190,000</u>

Australian Fencing Federation Limited
Notes to the financial statements
31 December 2024

Note 9. Current assets - other

	2025	2024
	\$	\$
Other deposits	15,4 10	66,9 74

Note 10. Non-current assets - property, plant and equipment

	2025	2024
	\$	\$
Plant and equipment - at cost	205, 532	205,532
Less: Accumulated depreciation	(154,6 54)	(134,8 34)
	<u>50,8 78</u>	<u>70,698</u>
	Plant and	Total
	Equipment	\$
	\$	\$
Balance at 1 January 2025	70,6 98	104, 819
Depreciation expense	(19,820)	(34,121)
Balance at 31 December 2025	<u>50,8 78</u>	<u>70,6 98</u>

Note 11. Non-current assets - intangibles

	2025	2024
	\$	\$
Software - at cost	24,9 00	24,900
Less: Accumulated amortisation	(14,940)	(9,960)
	<u>9,96 0</u>	<u>14,940</u>

Note 12. Current liabilities - trade and other payables

	2025	2024
	\$	\$
Trade payables	37,5 39	41,014
Other payables	55,1 24	20,029
GST Payable	-	2,993
	<u>92,6 63</u>	<u>64,036</u>

Australian Fencing Federation Limited
Notes to the financial statements
31 December 2024

Note 13. Current liabilities - Contract liabilities

New funding agreements were entered into during the year-ended 31 December 2025, with a significant balance deferrable under AASB 15 compared to 31 December 2024.

	2025 \$	2024 \$
Grant monies subject to terms	428,508	47,783
Unearned income- HPP participation	<u>138,022</u>	<u>102,623</u>
	<u>566,530</u>	<u>150,406</u>

Note 14. Key management personnel disclosures

The key management personnel of the Company comprises the Board of Directors. Directors were not remunerated during the current or prior year.

Note 15. Remuneration of auditors

During the financial year the following fees were paid or payable for services provided by , the auditor of the company:

	2025 \$	2024 \$
<i>Audit services -</i> Audit of the financial statements	<u>13,000</u>	<u>12,500</u>

Note 16. Contingent liabilities

The Company is a member of a number of organisations, which, as companies limited by guarantee, the Company may be requested to contribute to their winding up.

Those organisations are:

- The Oceania Fencing Federation Limited.
- The Commonwealth Fencing Federation Limited

The Company considers the amounts that it would need to contribute to be minor. The Company's total contributions for the above do not exceed \$20.

Note 17. Related party transactions

Key management personnel

Disclosures relating to key management personnel are set out in note 14.

Transactions with related parties

There were no transactions with related parties during the current and previous financial year.

Note 18. Financial Risk Management

The Company's financial instruments consist mainly of deposits with banks, receivables and payables.

The totals for each category of financial instruments, measured in accordance with AASB 9: *Financial Instruments* as detailed in the accounting policies to these financial statements, are as follows:

Australian Fencing Federation Limited
Notes to the financial statements
31 December 2024

Note 19. Financial Risk Management (continued)

	2025	2024
	\$	\$
Financial assets		
Financial assets at amortised cost		
- Cash and cash equivalents	556,470	313,930
- Financial assets	190,000	190,000
- Trade and other receivables	53,600	8,934
	<u>800,070</u>	<u>512,864</u>
Financial liabilities		
Financial liabilities at amortised cost		
- Trade and other payables	92,6	64,036
	<u>63</u>	<u>64,036</u>
	92,6	
	63	

Note 19. Events after the reporting period

No matter or circumstance has arisen since 31 December 2025 that has significantly affected, or may significantly affect the Company's operations, the results of those operations, or the Company's state of affairs in future financial years.

Note 20. Members' Guarantee

The Company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$1 each towards meeting any outstanding obligations of the Company. As at 31 December 2025, the number of members was 6.

Australian Fencing Federation Limited
Directors Declaration
31 December 2025

In the directors' opinion:

- the attached financial statements and notes comply with the *Corporations Act 2001*, the Australian Accounting Standards - Simplified Disclosures (AASB 1060);
- the attached financial statements and notes give a true and fair view of the company's financial position as at 31 December 2025 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.
- The information disclosed in the attached consolidated entity disclosure statement is true and correct.

Signed in accordance with a resolution of directors made pursuant to section 295(5)(a) of the *Corporations Act 2001*.

On behalf of the directors



Samantha Auty
President

_30 April_____ 2026



Kristian Radford
Director

Australian Fencing Federation Limited
Consolidated Entity Disclosure Statement
31 December 2025

For the financial year ended 31 December 2025.

In the opinion of the directors, Australian Fencing Federation Limited was not required by Australian Accounting Standards to prepare consolidated financial statements for the year ended 31 December 2025, as the Company did not control any subsidiaries or other entities at 31 December 2025.

Accordingly, this Consolidated Entity Disclosure Statement is given under section 295(3A)(b) of the *Corporations Act 2001*.

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF AUSTRALIAN FENCING FEDERATION LIMITED

Opinion

We have audited the financial report of Australian Fencing Federation Limited (the Company) which comprises the statement of financial position as at 31 December 2025, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, and the directors' declaration.

In our opinion, the accompanying financial report of Australian Fencing Federation Limited is in accordance with the *Corporations Act 2001*, including:

- a. giving a true and fair view of the Company's financial position as at 31 December 2025 and of its financial performance for the year then ended, and
- b. complying with Australian Accounting Standards – Simplified Disclosures and the *Corporations Regulations 2001*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional & Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The directors are responsible for the other information. The other information comprises the information included in the Company's annual report for the year ended 31 December 2025, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



Responsibilities of the Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Simplified Disclosures and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



SW Audit
Chartered Accountants



Matthew Hingeley
Partner

Perth, 30 April 2026

The Australian Fencing Federation thanks the following partners for their support during 2025



Australian Government

Australian Sports Commission



AUSTRALIAN
OLYMPIC
COMMITTEE

**PLAY
WELL**



AIS



Paralympics
Australia



**WIN+
WELL**



FIE INTERNATIONAL
FENCING
FEDERATION



OFC
OCEANIA
FENCING
CONFEDERATION



world
Para fencing



Australian Fencing Federation Limited

ACN 161 544 752

85 McKenzie Crescent

Roxburgh Park, VIC 3064

www.ausfencing.org.au

The financial statements are presented in Australian currency.

A description of the nature of the Company's operations and principal activities is included in this report being the Annual Report of the Company.

This report including the financial statements were authorised for issue by the Directors on 30 April 2026. The Directors have the power to amend and reissue this report and the financial statements.