



## **GUIDELINES FOR AFT, AFS AND NON AFT/AFS MEMBER CONTRIBUTIONS TO HPP COACH TRAVEL, HPP SUMMER and WINTER TRAINING CAMPS and HPP ADMINISTRATIVE COSTS**

### **BACKGROUND**

These guidelines have been drafted by the AFF executive to give certainty to AFT, AFS and Non AFT/AFS members about contributions to HPP coach travel costs to international events, HPP Training Camps and HPP Administrative costs.

The amount collected for “coach travel and training camps” from AFT/AFS members depends on the number of AFT/AFS members. The cost of sending the HPP coaches to events does not change regardless of the number of AFT/AFS members. The total funds available to cover HPP coach travel and training camp costs depend on the membership of the AFT/AFS.

The AFF also receives some grants from time to time from organisations such as the AOC and FIE toward costs of sending teams to International Competitions. The amount of the grants, and whether the AFF receives grants, changes from year to year. For example, in 2010 the AFF received enough in grants to cover the cost of sending the officials to the Asian Championships and to contribute \$600 each to the athletes costs. The 2010 World Championships was in a different FIE financial year and the AFF received much less in grants for the 2010 World Championships than it did for the 2010 Asian Championships. In 2011 the FIE Grant for Asians Championships is not as much as it was in 2010. The FIE and AOC Grants from year to year are uncertain. It is, therefore, difficult to frame a budget that takes account of these grants. These guidelines exclude grants which are related to a specific program or initiative (“Program” funding)

The AFT members “coach travel and training camps” contribution may be drawn on if there is a shortfall after all other related income sources have been applied to cover the cost of HPP coach travel to the HPP Summer and Winter training camps. The contribution from the AFT members “coach travel and training camps” contribution to HPP coaches’ international travel depends on all the above factors and levies on AFT members attending each international event cover the short fall. The AFF covers the Summer and Winter HPP Training Camp, NWC and HPP Administrative costs for the AFT members.

The “coach travel and training camps” fee for AFS members contributes to the coaches’ costs for the Summer and Winter HPP Training camps and the AFS members’ attendance at the Summer and Winter HPP training camps, NWC and HPP Administrative costs. AFS members who compete in International Competitions are required to pay a full officials levy with no contribution from their AFS fees.

Non AFT/AFS invitees to the Summer and Winter HPP Training Camps are charged a training camp attendance fee and an official’s levy for officials attending international competitions for which they are selected to compete.

AFT, AFS, and Non AFT/AFS members all pay their own travel and accommodation costs for all competitions and training camps.

In the light of all these contingencies the AFF executive has determined the following policy.

### **THE POLICY:**

1. The benefit of Non Program FIE and AOC Grants are applied equally to AFT, AFS and Non AFT/AFS fencers representing Australia at the International events to which the grants are applied. Program funding is applied exclusively to the specific program for which it was obtained.
2. The \$1000 per year component for “coach travel and training camps” in the AFT members fees in the first instance, if required after other income sources have been applied, covers the costs of HPP coaches at the HPP Summer and Winter Training camps. The balance is applied to the cost of officials’ attendance at the designated international competitions (see below).
3. Half of the \$1000 per year component for “coach travel and training camps” (\$500) in the AFS members fees covers their participation in the Summer and Winter HPP training camps and the costs of HPP coach costs at the HPP Summer

and Winter Training camps. The other half the \$1000 per year component for “coach travel and training camps” (\$500) in the AFS members fees covers the NWC fees and the HPP Administrative costs for the AFS members.

4. The funds left after the AFT members contributions to the HPP Coaches domestic travel is covered are applied to offset the costs levied on AFT members for international coach/officials travel. The competitions supported are the World Championships and Asian Championships. It is a cost neutral exercise. The AFF does not retain any of the \$1000.00 for general use. It is all spent on domestic and international HPP coach/officials travel.

5. AFS and Non AFT members who are members of the Australian Team at international events do not benefit from any of the money paid by AFT members or AFS members “coach travel and training camps” HPP fees. They are levied their share of the full cost of coach/officials expenses minus any contribution from non HPP funds e.g. FIE or AOC grants.

6. The funds contributed by the Open and Junior AFT members will be treated separately for international competitions once the domestic travel component has been determined. This is because the Open and Junior AFT members have a different contract period and a different international event calendar.

7. The funds collected for HPP “coach travel and training camps” from AFT members will be reconciled each six (6) months and the available funds will be reimbursed in equal share to the AFT athletes who competed at (or were available but not selected for) the Asian Championships (Junior/Cadet or Open) or the World Championships (Junior/Cadet or Open) which occurred within or closest to that period but within the cycle of the Athlete Agreement (1 October to 30 September for the Open members, financial year for Junior/Cadet members).

**POLICY REVIEW:**

These guidelines will be reviewed and updated by the AFF Executive at the end of each Athlete Contract period.